



# Rescue Fire Protection District

5221 Deer Valley Rd • P.O. Box 201 Rescue CA, 95672 • Phone: (530) 677-1868

## APPLICATION FOR EMPLOYMENT

*The Rescue Fire Protection District is committed to providing an equal employment opportunity to all persons. Assistance in reviewing job opportunities and completing this employment application will be provided to persons with disabilities upon request.*

**GENERAL INFORMATION**

Position desired \_\_\_\_\_

How did you hear of this vacancy? \_\_\_\_\_

First Name \_\_\_\_\_ Last Name \_\_\_\_\_

Mailing Address \_\_\_\_\_

City/Town \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

Phone \_\_\_\_\_ E-mail Address \_\_\_\_\_

Are you at least 18 years of age?     Yes  No

**EDUCATION**

Circle the number corresponding to the highest level of education completed:

<b>ELEMENTARY - HIGH SCHOOL</b>	<b>COLLEGE</b>	<b>GRADUATE SCHOOL</b>
8   9   10   11   12	1   2   3   4	1   2   3   4

GED (list granting agency) \_\_\_\_\_

List in reverse order (present or most recent first) all schools attended (colleges/universities, technical training institutions, vocational/trade schools, and high schools)

NAME OF SCHOOL	CITY/TOWN & STATE	MAJOR(S)	DEGREE
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

**CERTIFICATION**

First Responders Only:

ACLS                       CPR                       Paramedic-California

PALS                       ITLS                       EMT \_\_\_\_\_ Count

\_\_\_\_\_



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## WORK EXPERIENCE

Describe below your most recent and relevant previous work experience in reverse chronological order (present or most recent employment first). **Also include any information notlisted on your resume.**

**Name of Employer:** \_\_\_\_\_

Address: \_\_\_\_\_

Your job title: \_\_\_\_\_

Supervisor (name & title): \_\_\_\_\_

Employed From (month/year): \_\_\_\_\_ To (month/year): \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

May we contact this employer:  Yes  No Phone: \_\_\_\_\_

Summary of your duties and responsibilities: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**Name of Employer:** \_\_\_\_\_

Address: \_\_\_\_\_

Your job title: \_\_\_\_\_

Supervisor (name & title): \_\_\_\_\_

Employed From (month/year): \_\_\_\_\_ To (month/year): \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

May we contact this employer:  Yes  No Phone: \_\_\_\_\_

Summary of your duties and responsibilities: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**Name of Employer:** \_\_\_\_\_

Address: \_\_\_\_\_

Your job title: \_\_\_\_\_

Supervisor (name & title): \_\_\_\_\_

Employed From (month/year): \_\_\_\_\_ To (month/year): \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

May we contact this employer:  Yes  No Phone: \_\_\_\_\_

Summary of your duties and responsibilities: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_



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1. Are you authorized to work in the United States?  Yes  No
2. In the past ten (10) years, have you been convicted, placed on probation, or under supervision for any violation of law?  
 Yes  No If yes, please explain, including the basis, the date, and any circumstances contributing to rehabilitation. (A record of a conviction is not an automatic bar to employment). \_\_\_\_\_
3. Do you have reliable transportation?  Yes  No  
If the position you are applying for requires you to travel locally, do you have or have another way to access prompt, reliable transportation?  Yes  No  Not Applicable
4. Do you have a valid California Class C License (CDL)?  Yes  No
5. Have you been disciplined or discharged by a former employer for conduct involving any type of dishonesty, ethical misconduct or violent behavior in the last 15 years?  Yes  No  
If Yes, please attach an explanation. \_\_\_\_\_
6. Have you ever worked for the Rescue FPD before?  Yes  No  
If yes, identify dates of employment and reason for leaving. \_\_\_\_\_
7. Please list any relatives or domestic partner employed by the Rescue FPD: \_\_\_\_\_
8. Have you been through a certified Fire Academy?  Yes  No  
When? \_\_\_\_\_ Where? \_\_\_\_\_
9. I understand that in making this application, the District may be contacting my references and/or prior employers.  
 I have  I have not signed the attached release regarding my prior employment and references. I understand that if the District is unable to communicate with my references or prior employers due to my conduct, it may affect my opportunity for employment. (Please attach an explanation if there are extenuating circumstances you feel the employer should know.)
10. I understand that if the position for which I am applying includes work with individuals or groups who are recognized as vulnerable, such as children, the elderly, or mentally disabled, I may be subject to background or record checks which I must pass prior to full employment.
11. I understand that if I accept employment by the District, as a result of my employment, I may receive District owned property to fulfill my employment obligations. At the time my employment with the District ends, I shall immediately return to the District all of its property and pay any personal expenses I incurred on any of the District's accounts. If I fail to do this, the District may deduct the cost of such District owned property and any such personal expenses from my pay.
12. If I am hired by the District, I understand that the District's Handbook/Personnel Policy, as it may be changed in the future, shall be applicable to me and I shall read it and comply with its provisions during my employment.
13. I hereby certify that this form and any attachments to it contain no false information and are complete to the best of my knowledge. I am aware that if an investigation discloses misrepresentation or falsification, my application may be rejected, my name removed from the applicant list, and if already employed, I may be dismissed from my employment with the District, and I may be disqualified from applying in the future for any District position.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

*The Rescue Fire Protection District does not discriminate on the basis of race, color, national origin, sex, sexual orientation, religion, age or disability, in employment or the provision of services. TO APPLICANT: All applications for employment are kept in the District's general application file for ONE YEAR. If you would like to apply for another District position within ONE YEAR of this initial application, please contact us.*



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APPLICANT NAME (OPTIONAL) \_\_\_\_\_

POSITION DESIRED \_\_\_\_\_

**EQUAL  
EMPLOYMENT  
OPPORTUNITY**

The Rescue Fire District is committed to providing Equal Employment Opportunity to all persons without regard to political affiliation, race, color, religion, sex, sexual preference, national origin, disability or any other non-merit factor, or age as defined by Federal and state law. In order to evaluate the effectiveness of our recruitment efforts, the following information is requested on a *voluntary basis*.

*The following information will be kept strictly confidential and will not adversely impact your opportunities for employment.*

**GENDER:**

Male  Female

**RACIAL  
OR ETHNIC  
GROUP:**

- Native American American Indian or Alaskan Native. All persons having origins in any of the original peoples of North America and maintaining identifiable tribal affiliation through membership and participation or community identification.
- Asian/Pacific Persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands (e.x., China, Japan, Korea and Samoa).
- Black Persons having origins in the black racial groups of Africa not of Hispanic origin.
- Hispanic Persons having origins in Mexico, Puerto Rico, Cuba, Central or South America, or other Spanish culture or origin, regardless of race.
- White Persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.

**INDIVIDUAL  
WITH A  
DISABILITY**

“An individual with a disability” means any natural person who (A) has a disability which substantially limits one or more major life activities; (B) has a history or record of such an impairment; or (C) is regarded as having such an impairment.

Do you have a disability?  Yes  No

**VETERAN  
STATUS**

Branch of Military Service \_\_\_\_\_

Type of Discharge

- Honorable  General  Medical
- Dishonorable  Other

Dates: From \_\_\_\_ / \_\_\_\_ / \_\_\_\_ To \_\_\_\_ / \_\_\_\_ / \_\_\_\_

- Did you serve in the **National Guard/Reserve**?  Yes  No
- Did you serve more than **180 days of Active Duty**?  Yes  No
- Do you have a **Service Connected Disability**?  Yes  No
- If Yes, what Percentage? \_\_\_\_\_%
- Are you the **Spouse** of a service member?  Yes  No

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



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## **RESCUE FIRE PROTECTION DISTRICT**

### **RELEASE AND AUTHORIZATION TO OBTAIN EMPLOYMENT INFORMATION**

This release authorizes persons whom I have listed as references and/or my previous employers to furnish to and discuss with the Rescue Fire Protection District staff all information that may be requested regarding my prior employment or fitness for employment, to include a copy of my personnel records or files.

I waive any claims to privacy or confidentiality regarding the disclosure of or discussion of my prior employment. I release the District and its representatives and the individual references that I have listed as well as the representatives of my previous employers from any claims related to the release or discussion of my employment information or information relevant to employment so long as the information released by my references and prior employers is truthful.

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Name (Signed)

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Printed name

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Date

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