



Rescue Fire Protection District

· P.O. Box 201 Rescue CA, 95672 · Phone: (530) 677-1868 · Fax: (530) 677-9609

www.rescuefiredepartment.org

ACCEPTING APPLICATIONS FOR THE POSITION OF ENGINEER-PARAMEDIC (Entry and Lateral)

Once there are enough qualifying applications, interviews will be held.

OPENING DATE: OPEN
CLOSING DATE: November 6th 2026

Salary: *Classification based on the qualifications at the time of hiring*

	Engineer/Paramedic	Engineer/EMT	Firefighter/Paramedic	Firefighter/EMT
Monthly	\$6,410-\$7,362	\$6,049-\$7,001	\$5,536-\$6,350	\$5,175-\$5,988
Annually	\$76,930-\$88,350	\$72,593-\$84,014	\$66,437-\$76,202	\$62,100-\$71,865
Holiday	\$4,121-\$4,733	\$3,804-\$4,500	\$3,558-\$4,082	\$3,327-\$3,850
FLSA	\$2,061-\$2,367	\$1,945-\$2,248	\$1,779-\$2,041	\$1,664-\$1,925
Uniform	\$900.00	\$900.00	\$900.00	\$900.00
Total Compensation	\$84,012-\$96,350	\$79,242-\$91,662	\$72,674-\$83,225	\$67,991-\$78,540

MISSION STATEMENT

The mission of the Rescue Fire Protection District shall be to provide the highest quality of service to the people of this community for the protection of life and property, and to ensure public health and safety.

The Rescue Fire Department dedicates itself to value-based management, effective communication, positive public relations, and the efficient use of personnel, equipment, and resources in the delivery of all services.

CORE VALUES

The members of the Rescue Fire Department are guided by the following core values, which define our conduct, decision-making, and service to the community:

Integrity
Excellence
Service



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BACKGROUND AND SERVICE

The Rescue Fire Protection District is an independent special district established in 1960 serving an area of approximately 36 square miles and is governed by a five-member elected board of directors.

The District provides fire protection and emergency medical services to a population of approximately 10,000 persons.

Personnel respond to over 1000 incidents per year. In addition to emergency service the District provides prevention programs and fire and life safety programs.

ABOUT THE POSITION

Under supervision of the Fire Captain, an Engineer/Paramedic is a member of a highly trained emergency response team, performs the full range of firefighting duties in the suppression of structural, wildland and other types of fires, provides emergency medical care and advanced life support, performs rescue techniques, operates and maintains firefighting and rescue equipment, completes required building and grounds maintenance of fire stations, and participates in training and fire prevention activities.

Job Classification

Full time sworn personnel:

- FLSA 7(k) non-exempt
- IAFF Local 5523 representation
- 48/96 schedule

DUTIES AND RESPONSIBILITIES

Note: The following duties are intended only as illustrations of the various types of work that may be performed. The omission of a specific statement on duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. Each individual in the classification does not necessarily perform all the duties listed. Employees may perform other related duties at an equivalent level as required. Management reserves the right to add, modify, change, or rescind the work assignments of different positions and to make reasonable accommodations so that qualified employees can perform the essential functions of the job.

Essential duties include, but are not limited to:

Emergency Operations

- Respond to fires, medical emergencies, rescue incidents, hazardous materials incidents, public service calls, and other emergency incidents.
- Perform structural and wildland firefighting.



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- Provide Advanced Life Support (ALS) patient care in accordance with California law, El Dorado County EMS Agency policies, and Department protocols.
- Perform rescue operations, including vehicle extrication and technical rescue support.
- Operate Department apparatus safely under emergency and non-emergency conditions.
- Perform fire pump operations and water supply management.
- Participate in mutual aid, strike team, and disaster response assignments.
- Operate within the Incident Command System (ICS).

Apparatus Operations

- Serve as the primary operator of assigned fire apparatus.
- Perform daily inspections of apparatus and equipment.
- Conduct preventive maintenance inspections.
- Identify and report mechanical deficiencies.
- Coordinate apparatus repairs through established Department procedures.
- Maintain apparatus readiness for emergency response.
- Ensure assigned apparatus is properly fueled, stocked, cleaned, and operational.

Equipment Maintenance

- Inspect, clean, test, and maintain firefighting, rescue, EMS, communications, and specialized equipment.
- Ensure compliance with applicable testing and maintenance schedules.
- Assist with inventory control and equipment replacement recommendations.

Leadership

- Assist the Company Officer with supervision of assigned personnel.
- Provide instruction and mentoring to Firefighters, probationary employees, and Reserve personnel.
- Promote safe work practices.
- Assist in maintaining discipline, accountability, and professionalism.
- Participate in company training and drills.

Fire Prevention and Community Risk Reduction

- Conduct inspections as assigned.
- Participate in public education activities.
- Assist with pre-incident planning.
- Identify hazards and recommend corrective actions.

Administrative Responsibilities

- Complete reports accurately and promptly.
- Utilize Department records management, scheduling, and reporting systems.



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- Maintain required documentation.
- Perform other duties as assigned.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of

- Modern structural and wildland firefighting.
- Fire apparatus operations.
- Pump theory and hydraulic calculations.
- Water supply operations.
- Advanced Life Support emergency medical care.
- Rescue operations.
- Incident Command System (ICS).
- Fire prevention principles.
- Department policies and procedures.

Ability to

- Safely operate fire apparatus under emergency and non-emergency conditions.
- Perform fire pump operations.
- Exercise sound judgment under stressful conditions.
- Lead by example.
- Mentor and train assigned personnel.
- Maintain emergency equipment.
- Communicate effectively verbally and in writing.
- Maintain professionalism and integrity.

SUPPLEMENTAL INFORMATION

Any equivalent combination of training and experience which provides the required skills, knowledge, and abilities may be considered qualifying at the sole discretion of the district. A typical way to obtain the knowledge and skills would be:

Education and Experience:

- Possess a high school diploma, G.E.D. equivalency, or a high school proficiency certificate.
- Completion of the Department's Engineer's Task Book within one (1) year of employment.
- Completion of California State Driver Operator 1-A and 1-B within one year of appointment.
- One (1) year of full-time career experience as a firefighter. Note: two (2) years of consecutive volunteer time (in good standing) shall count as one year of full-time career experience.



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Licenses, Certificates, & Special Requirements:

- A valid California Driver's License, Class C with appropriate Firefighter Endorsement or Commercial Class B License is required prior the end of the probationary period.
- California State Firefighter I Certificate is required.
- California State Firefighter II within one year of appointment.
- EMT-P (Engineer/Paramedic) Certification/Licensure.
 - Candidates that are not paramedic qualified will be considered but must have state paramedic certification and local paramedic accreditation within 24 months of hire as a condition of employment.
- Candidates that do not initially meet the Engineer requirement will be hired as a Firefighter/paramedic or Firefighter/EMT and upgraded to Engineer upon completion of requirements.

Desirable:

- Fire Science or Fire Technology Certificate.
- California State Fire Training Driver Operator 1-A and 1-B Certificates.
- Community and/or Public Service Experience.
- Bilingual Ability.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by employees to successful perform the essential functions of this classification. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

Speaking/Hearing: Sufficient clarity of speech and hearing, with or without reasonable accommodation, to enable the employee to effectively express ideas and receive detailed information through oral communication several times a day.

Vision: Position requires near, far, night, and color vision daily, with or without the use of corrective lenses. Requires the ability to see distances under twelve (12) inches and over twenty (20) feet away; daily use of both eyes and distinguish basic colors and shades of colors; daily use of depth perception.

Manual Dexterity: Position requires grasping, repetitive hand movement, finger dexterity (pick, pinch, type or otherwise work with fingers); frequently feel to perceive attributes of objects such as size, shape, temperature, texture by touching. Repetitive use of hands daily.

Strength and Mobility: Physical capacity to safely lift and move equipment and objects weighing up to two hundred (200) pounds; physical capacity to lift, carry, or drag weight equal to and in addition to one's own body weight while ascending/descending stairs; physical capacity to push or pull object of up to three hundred (300) pounds. Physical ability and stamina to make



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repeated, rapid movements and sustain a high level of muscular exertion and physical activity for fifteen (15) minutes or longer, performing a sequence of physically demanding operations quickly and safely. Position requires, sitting, standing, walking, running, reaching, twisting, turning, kneeling, bending, squatting, and crouching in the performance of daily activities and at times these activities may be performed on narrow or slippery surfaces.

Other: Operates truck, tractor, motor vehicle, or other moving equipment several times a day. Repetitively uses foot control on several times a day.

ENVIRONMENTAL ELEMENTS AND WORKING CONDITIONS

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this classification. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work is performed both inside and outside in various types of weather, incumbents work daily in a dry atmosphere and around moving objects or vehicles. Incumbents frequently work in extreme heat (above 100 F for more than an hour) and excessive humidity, are frequently subject to vibration while performing essential functions and environments with constant noise where they must shout to be heard. Incumbents are frequently exposed to dust, fumes, smoke, gases, solvents and other chemicals, and electrical energy. Incumbents frequently work on slippery or uneven surfaces and around machinery with moving parts or stationery equipment. Incumbents are occasionally exposed to pesticides and/or silica. Incumbents frequently work on ladders or scaffolding and work with their hands in water. Incumbents occasionally work in extreme cold (below 32 F, for more than an hour).

This position's responsibilities will work around fires, chemicals, pesticides, blood, body fluids, body tissues, and other potentially toxic exposures. Incumbents may be subject to stressful situations and work unusual and prolonged hours during emergencies, including multi-week mutual aid assignments. Respiratory Protective Equipment: Works in this classification requires the wear and use of respiratory protective gear.

Working Conditions: Must be able to pass a pre-employment physical and background investigation, including fingerprinting.



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BENEFITS AND ANCILLARY COMPENSATION

- CalPERS Retirement 2% @ 55 Classic or 2% @ 57 PEPRA
- The district's maximum monthly contribution towards healthcare:
 1. Employee Only \$1,168.86
 2. Employee + 1 Dependents \$2,237.72
 3. Employee + 2 Dependents \$3,039.04
- Dental and vision plan available.
- The district offers Dependent Care and Health Care Flexible Spending Accounts (FSA).
- Vacation Leave up to 11.08 hours per pay period.
- Sick Leave up to 7.4 hours per pay period.
- Holiday Pay will be paid for 13 holidays (156 hours) per year, paid annually on the first full pay period in November.
- Uniform Allowance \$900 per year.
- Longevity pays up to 5%.
- Long term disability insurance.
- Educational Incentive five hundred dollars (\$500.00) in tuition reimbursement.
- Up to \$75.00 per month towards the employees elected 457 deferred compensation plan.



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HOW TO APPLY

Submit a District employment application and required documentation to the District office.

Mail Application and Required Documents To:

Rescue Fire Protection District

ATTN: Bryan Ransdell, Fire Chief

PO Box 201, Rescue, CA 95672

Or to submit via email to admin@rescuefiredepartment.org

Applicants who meet all the minimum requirements as described above may mail or hand deliver a cover letter, resume, application and copies of all required certifications and licenses to Rescue Fire Protection District, c/o Employment, 5221 Dear Valley Road, Rescue, CA 95672. Applications may be found on our website at <https://www.rescuefiredepartment.org>.

Application deadline is November 6th, 2026 @ 1700 hrs.

The district reserves the right to change the final filing date without notice when enough applications have been received. Scores earned through the testing process will be used to establish an eligibility list. Final appointments will be made based on a Chief's interview and successful completion of a background investigation.

REQUIRED DOCUMENTS TO SUBMIT WITH APPLICATION

- All applicants are required to submit proof of the following valid licenses and certifications with their application. Missing required documents will be considered an incomplete application and applicant will not move forward in the recruitment process.
- Must Submit the Following with Application:
- Valid California Driver's License.
- California State Firefighter I Certificate.
- Valid EMT-P Certification/Licensure.
- Valid American Heart Association CPR (Healthcare)
 - ACLS
 - PALS(PEPP) Certifications.
- Candidate Cal-JAC Physical Ability Test (CPAT) Certification achieved within the last twelve (12) months.

SELECTION PROCESS

Applicants with the most relevant experience will be invited to participate in the examination process which includes an oral board examination and skills assessment. Offers of employment are contingent upon the candidate successfully passing a pre-employment medical examination, drug screening and background investigation.