

# Rescue Fire Protection District



## Firefighter EMT

\$4,419 - \$5,116 monthly

## Firefighter Paramedic

\$4,728 - \$5,425 monthly

### **DEFINITION**

Under supervision of the Fire Captain, a Firefighter is a member of a highly trained emergency response team, performs the full range of firefighting duties in the suppression of structural, wildland and other types of fires, provides emergency medical care and advanced life support, operates ambulances, performs rescue techniques, operates and maintains firefighting and rescue equipment, completes required building and grounds maintenance of fire stations, and participates in training and fire prevention activities.

### **DUTIES AND RESPONSIBILITIES**

*Note: The following duties are intended only as illustrations of the various types of work that may be performed. The omission of a specific statement on duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. Each individual in the classification does not necessarily perform all the duties listed. Employees may perform other related duties at an equivalent level as required. Management reserves the right to add, modify, change, or rescind the work assignments of different positions and to make reasonable accommodations so that qualified employees can perform the essential functions of the job.*

**Duties may include, but are not limited to, the following:**

- Receives information from dispatch regarding location and type of incident, as well as other relevant information; assists staff in determining the location of emergency.
- Responds to alarms as a member of a fire apparatus crew; connects and lays fire hose lines and operating nozzles; enters burning areas and structures with charged hose lines; operates and climbs fire ladders; searches for and locates victims trapped in burning, smoke-filled structures; cuts, lifts, or pries open vehicles, machinery or enclosed areas to free persons trapped; carries or assists victims down ladders or stairs using drags, cots, or improvised equipment and proper lifting techniques.
- Locates fire sources and extinguishes fires; smothers fires or potential fire restart areas using hand tools; and identifies, contains, removes, or protects flammable or hazardous materials at fire scenes.
- Conducts a survey of the scene for safety and size up and determines appropriateness of on-scene treatment versus immediate transport; determines and implements treatment protocol and appropriate transport category.
- Receives and follows orders and verbal instructions from officer at fire scene under conditions of stress, noise, heat, and confusion.
- Wears appropriate personal protective equipment according to medical protocols to protect against infectious disease.
- Questions patients or others to gather patient information to determine nature and extent of medical emergency and treatment needed; communicating with other units or persons, via radio or cell phone, to relay status of patient, medical information, and request for additional assistance.
- Administers the appropriate treatment, medication, and dosage at scene and while enroute to hospital (basic and advanced life support); communicates relevant patient and incident information as needed; completes forms and medical reports related to medical and rescue emergencies.
- Learn to drive fire apparatus, including water tenders and wildland fire apparatus with care and safety in accordance with the California Code during emergency and non-emergency situations. Calms emotionally distressed victims, relatives, friends, and spectators at emergency scenes.
- Attends daily or periodic training sessions in station and participates in discussions and demonstrations.
- Makes forced entries into grounds or buildings by climbing walls or fences; cuts locks, chains, and bolts to gain entry to locked areas; breaks or cuts down doors, windows, walls, or roofs using hand and power tools.
- Secures incident site by directing traffic and clearing bystanders from the incident scene.
- Utilizes self-contained breathing apparatus (SCBA) to protect from smoke inhalation and toxic fumes while fighting fires or when entering any IDLH atmosphere.
- Operates various tools (e.g., axe, pry tools, saws, shovels) for overhaul at emergency scene and wildland firefighting.
- Operates two-way radio to communicate with dispatcher and/or fireground.
- Participates in drills and other training activities to ensure knowledge of required and expected actions, tools, and equipment.
- Speaks to public groups and conducts fire prevention and education programs.
- Inspects, cleans, and properly secures firefighting tools and equipment for readiness on

- apparatus.
- Performs other related work as required.

## **EMPLOYMENT STANDARDS**

### **Knowledge Of:**

Effective customer service principles; basic anatomy and physiology in order to perform EMS assessment and care; symptoms and treatment protocols; transport protocols; medical radio procedures; procedures for evaluating and treating various medical emergencies; assessment and management of psychiatric emergencies; basic chemistry of combustion and characteristics of fire behavior; water supply hydrants, their maintenance and how to locate them; tool location, selections, and safe use according to job; tactics and strategy of fire suppression; search procedures; ventilation techniques, procedures, and equipment; flammable materials; basic fire prevention; different types of extinguishing agents and the principles of their use on different types of fires; rescue extrication procedures and techniques; proper techniques of forcible entry; proper operation and maintenance of ground and aerial ladders; basic building construction; maintenance and use of fire hose and appliances; correct English grammar, punctuation, and spelling; basic computer operations.

### **Ability To:**

Read and comprehend written information (e.g. standard operating guidelines, material dealing with the technical aspects of firefighting, Emergency Medical Treatment training materials; understand and apply basic mechanical principles (e.g. leverage, force, etc.); add, subtract, multiply and divide whole numbers and decimals; compute fractions, ratios, percentages and distances; take detailed notes and write clear and concise reports and correspondence; accurately read gauges and instrumentation; read and interpret diagrams, maps, and floor plans; extract important information from oral communication; recall factual information from memory; express thoughts and explain information in a clear, organized manner; work effectively with others as a team; create and maintain effective working relationships; comfort victims; show respect for individual differences; follow specific directions; analyze problems quickly and take appropriate actions under pressure and stress; adapt quickly to changing priorities/situations; evaluate correct treatment protocol and treat various types of injuries; administer emergency medical care; act calmly and react quickly in emergency situations; operate an emergency vehicle in a safe manner; operate a variety of tools and equipment; awaken frequently throughout the night.

## **SUPPLEMENTAL INFORMATION**

*Any equivalent combination of training and experience which provides the required skills, knowledge, and abilities may be considered qualifying at the sole discretion of the district. A typical way to obtain the knowledge and skills would be:*

### **Education and Experience:**

- High School diploma or equivalent GED certificate is required.
- Completion of Engineer's Task Book within 12 months of appointment.
- Successful completion of California State Fire Training Driver Operator 1-A and 1-B within 12 months of appointment.

### **Licenses; Certificates; Special Requirements:**

- Must be at least eighteen (18) years of age.
- Must possess and maintain a valid (unrestricted) California Driver's License, Class C. Must obtain DMV Firefighter Endorsement, including tank and air brake endorsement required by the end of the probationary period.
- California State Firefighter I Certificate or equivalent.
- A valid State of California Emergency Medical Technician – I (EMT-I) certificate or National Registry Emergency Medical Technician – Basic (EMT-B) certificate.
- American Heart Association CPR (Healthcare), ACLS, and PALS (PEPP) Certification.
- Candidate Cal-JAC Physical Ability Test (CPAT) certification achieved within the last twelve (12) months or successful completion of Department internal Physical Ability Test.

### **Desirable:**

- Firefighter II Certificate or equivalent.
- California State Fire Training Driver Operator 1-A and 1-B Certificates.
- Possession of a valid California or National Registry Emergency Medical Technician – Paramedic (EMT-P) license. *If hired as a Firefighter EMT, it will be required to be certified Paramedic within two (2) years.*
- Community and/or Public Service Experience.
- Bilingual Ability.

### **PHYSICAL DEMANDS**

*The physical demands described here are representative of those that must be met by employees to successfully perform the essential functions of this classification. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.*

**Speaking/Hearing:** Sufficient clarity of speech and hearing, with or without reasonable accommodation, to enable the employee to effectively express ideas and receive detailed information through oral communication several times a day.

**Vision:** Position requires near, far, night, and color vision daily, with or without the use of corrective lenses. Requires the ability to see distances under twelve (12) inches and over twenty (20) feet away; daily use of both eyes and distinguish basic colors and shades of colors; daily use of depth perception.

**Manual Dexterity:** Position requires grasping, repetitive hand movement, finger dexterity (pick, pinch, type or otherwise work with fingers); frequently feel to perceive attributes of objects such as size, shape, temperature, texture by touching. Repetitive use of hands daily.

**Strength and Mobility:** Physical capacity to safely lift and move equipment and objects weighing up to two hundred (200) pounds; physical capacity to lift, carry, or drag weight equal to and in addition to one's own body weight while ascending/descending stairs; physical capacity to push or pull object of up to three hundred (300) pounds. Physical ability and stamina to make repeated, rapid movements and sustain a high level of muscular exertion and physical activity for fifteen (15) minutes or longer, performing a sequence of physically demanding operations quickly and safely. Position requires, sitting, standing, walking, running, reaching, twisting, turning, kneeling,

bending, squatting, and crouching in the performance of daily activities and at times these activities may be performed on narrow or slippery surfaces.

**Other:** Operates truck, tractor, motor vehicle, or other moving equipment several times a day. Repetitively uses foot control on several times a day.

### **ENVIRONMENTAL ELEMENTS AND WORKING CONDITIONS**

*The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this classification. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

Work is performed both inside and outside in various types of weather, incumbents work daily in a dry atmosphere and around moving objects or vehicles. Incumbents frequently work in extreme heat (above 100 F for more than an hour) and excessive humidity, are frequently subject to vibration while performing essential functions and environments with constant noise where they must shout to be heard. Incumbents are frequently exposed to dust, fumes, smoke, gases, solvents and other chemicals, and electrical energy. Incumbents frequently work on slippery or uneven surfaces and around machinery with moving parts or stationery equipment. Incumbents are occasionally exposed to pesticides and/or silica. Incumbents frequently work on ladders or scaffolding and work with their hands in water. Incumbents occasionally work in extreme cold (below 32 F, for more than an hour).

This position's responsibilities will work around fires, chemicals, pesticides, blood, body fluids, body tissues, and other potentially toxic exposures. Incumbents may be subject to stressful situations and work unusual and prolonged hours during emergencies, including multi-week mutual aid assignments. Respiratory Protective Equipment: Works in this classification requires the wear and use of respiratory protective gear.

**Working Conditions:** Must be able to pass a pre-employment physical and background investigation, including fingerprinting.

### **BENIFITS**

- 3% salary raise in July 2023
- CalPERS Retirement 2% @ 55 Classic or 2% @ 57 PEPRA
- The district's maximum monthly contribution towards healthcare:
  1. Employee Only \$802.52
  2. Employee + 1 \$1,605.00
  3. Family \$2,086.51
- Dental and vision plan available.
- The district offers Dependent Care and Health Care Flexible Spending Accounts (FSA).
- Vacation Leave up to 11.08 hours per pay period.
- Sick Leave up to 7.4 hours per pay period.
- Holiday Pay will be paid for 13 holidays per year.
- Uniform Allowance \$900 per year.
- Longevity pays up to 5%.
- Long term disability insurance.

- Educational Incentive five hundred dollars (\$500.00) in tuition reimbursement.
- Up to \$75.00 per month towards the employees elected 457 deferred compensation plan.

## **APPLICATION & SELECTION PROCEDURE**

Applicants who meet all the minimum requirements as described above may mail or hand deliver a cover letter, resume, application and copies of all required certifications and licenses to Rescue Fire Protection District, c/o Employment, 5221 Deer Valley Road, Rescue, CA 95672. Applications may be found on our website at <https://www.rescuefiredepartment.org>.

The district reserves the right to change the final filing date without notice when enough applications have been received. Scores earned through the testing process will be used to establish an eligibility list. Final appointments will be made based on a Chief's interview and successful completion of a background investigation.